

# 2018/2019 ANNUAL REPORT

## TSHEPANG EARLY CHILDHOOD DEVELOPMENT CENTRE



### INTRODUCTION

During the 2018/2019 financial year, the Tshepang Educare Trust continued to live by its motto: Hope for a brighter future.

Our mission is unwavering; to train teachers, to educate mothers, share the knowledge, resources and the tools at our disposal to create a better world through quality Early Childhood Development (ECD).

We've developed new programs that will bear fruit in the years to come. Amidst all the big plans and logistics, it's good to remember that these are individuals we are dealing with, and we have the power to alter their lives dramatically. As an example, we've changed one malnourished young girl's life by doubling her body weight in just a few months. We've also seen some Special Needs children go on to local schools, equipped with what they need to succeed, and we've seen promising young women graduate as qualified ECD teachers.

Thank you for your continued support of Tshepang. We look forward to many more productive years of working for our community.

### DIRECTOR'S REPORT

All our programmes continue to make a huge difference in the lives of the community, reaching out to vulnerable families in the places where they live and bringing education, nutrition, and a way for these impoverished families to join the system and connect with stakeholders in government and the private sector. We have introduced the services of an occupational therapist to the programme and that has made a profound difference to their lives.

We are also pioneering a new ECD centre in the community of Slabberts, with the support of Denmark Dairies who employ many of the adults in that village. This will be a great opportunity to bring all our skills together and make a real and lasting impact.

With regard to training, we continue to produce new graduates who can join the schooling system in South Africa and provide children with qualified support and education during the vital formative years.

During 2017 Tshepang was proud to win two prestigious national awards. One was from First Rand Foundation, after we proposed a new programme which will include the parents of the children from all of our programmes. This idea was well received and we were delighted to be the recipient of an Innovation Award in order to put this programme into effect during 2018.

The second award was received from Impumulelo, based at the University of Stellenbosch, for our innovative and vital Special Needs Programme which has changed so many lives.



Judith Andrew  
Director

### STAFF



Phindiwe Mkhuma  
Centre Manager



Lindiwe Miya  
Financial Manager



Hedwig Mabula  
Quality Assurer



Dr Rosemary Orpen  
Training consultant



Moleboheng Tshabalala  
Senior trainer



Khantse Mokemane  
Training



Limakatso Selisa  
Special Needs



Vivian Mothijoa  
Special Needs



Mzizi Makununu  
FCM



Phomolo Abram Dlamini  
FCM Qwa Qwa



Puseletso Mahlaba  
FCM Qwa Qwa



Refilwe Ntopo  
FCM Qwa Qwa



Matshiu Makubo  
FCM



Mohanuoa Mathule  
FCM



Betty Penane  
FCM Fouriesburg



Ernestina Letsela  
Skills Development



Mamaboetseng Bles  
Mobile Classroom



Mapula Motloung  
Mobile Classroom



Robbie Slabbert  
Office Assistant & Driver



Moeketsi Mokoena  
Mobile Driver



Motlalepula Msimanga  
Mobile Driver



Dorah Mashinini  
Cleaning, cooking



Prysilla Dlamini  
Cleaning, cooking



Mpho Tsotetsi  
General Assistant

### FUNDERS 2017

- Anglo American Foundation
- Davies Foundation
- Denmar Dairies
- D G Murray Trust
- Donaldson Trust
- ETDPSETA
- Frontier Inn Casino, Bethlehem
- The First Rand Foundation
- HCI Foundation
- The Jim Joel Educational and Training Fund
- Lone Tree Farms
- Oppenheimer Trust
- Roadmac
- Solon Foundation
- Wiphold Foundation
- ApexHi Trust

### BOARD OF TRUSTEES



Mr Isaac Tshabalala  
Chairperson.



Mr Jafta Mokoena  
Dihlabeng DA councillor.



Mrs Margie Norval  
Treasurer of the Board of Trustees from Norval & Co Accountants, Kroonstad.



Mr Daniel Mosioua  
Retired educator from Phuthadijaba, Qwa Qwa.

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## TRAINING IN EARLY CHILDHOOD DEVELOPMENT

Training is a great salvation for many young women who struggle to join the workforce. The training and qualifications that they get from Tshepang can improve their lives. Training of level 4 practitioners in ECD continued with a class of 25. In 2019 training of Level 4 and Level 5 practitioners will take place.



24 PRACTITIONERS

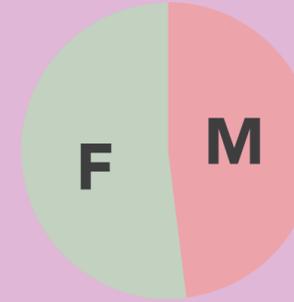


## MOBILE TOY LIBRARIES

The Mobile Classrooms continue to be a lifeline to communities that do not have access to regular ECD and preschooling. Laden with toys, games, nutritious foods and dedicated staff, the mobile libraries fan out from Bethlehem every day of the week and find the children who need them most. 2018 sees us embarking on an exciting project with Denmar Daries to bring an ECD centre to the community of Slabberts for the preschool children there. We plan to visit there twice a week and to train two of the parents selected from the village so that they may educate their children on the days when the Tshepang mobile is not there.



61 CHILDREN



AGE GROUPS:  
2-6 years old



AREAS OF OPERATION:  
Fouriesburg Informal Settlement  
Weltevrede Farm  
Retief Farm  
Slabberts Farm

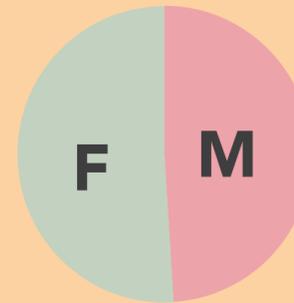
## THE FAMILY COMMUNITY MOTIVATOR PROGRAMME

All the stakeholders in Qwa Qwa have become very involved in the families we care for. Assistance is received from SASSA, the Department of Health, Premier Foods, Lone Tree Farm, Jam and the Department of Social Development, as well as schools with a Special Needs Programme, like Thipoloha in Phuthaditjaba.

In Bohlokong and Fouriesburg, the FCM programme is also reaching out to many families who are being supported by Tshepang, as well as stakeholders in the area.



128 CHILDREN



AGE GROUPS:  
1-6 years old

NUMBER OF INDIRECT BENEFICIARIES:  
27 children (7-9 yrs)

AREAS OF OPERATION:  
Bohlokong Fouriesburg  
Phuthaditjaba Villages

FAMILIES PARTICIPATING:  
83 (8 Special Needs Families)

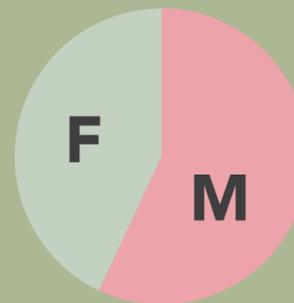
## THE ENRICHMENT PROGRAMME

We have shifted the emphasis of the enrichment programme to a more peer-to-peer model. Instead of bringing more of our ideas to the matrons and teachers of ECD schools, we facilitated gatherings where they could share their skills and ideas and support each other.

We are calling this the "Professional Development Programme" and it has started in the Ficksburg region. This programme will continue to be offered in Bohlokong outside Bethlehem as well as other smaller towns in the areas around Bethlehem.



315 CHILDREN



AGE GROUPS:  
1-6 years old



AREAS OF OPERATION:  
Qwa-Qwa  
Tshame

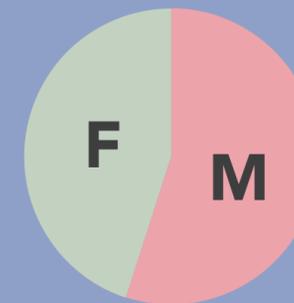
ECD CENTRES IN THE PROGRAMME: 10

## SPECIAL NEEDS PROGRAMME

Caring for the special needs children in the community continues to be a priority. Tshepang plans to focus on home visits using the services of our Occupational Therapist.



49 CHILDREN



AGE GROUPS:  
2-15 years old

AREAS OF OPERATION:  
Fouriesburg  
Bethlehem